

**DA NANG PHARMACEUTICAL -
MEDICAL EQUIPMENT JOINT STOCK
COMPANY**

(DAPHARCO)

Number ~~1063~~ 2025/BC-CT

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Da Nang, July 29, 2025

**CORPORATE GOVERNANCE REPORT
(First 6 months of 2025)**

Dear: - State Securities Commission
 - Hanoi Stock Exchange

- Company name: DA NANG PHARMACEUTICAL - MEDICAL EQUIPMENT JOINT STOCK COMPANY

- Head office address: No.02, Phan Dinh Phung, Hai Chau ward, Da Nang city

- Phone: 0236.3821642 Fax:0236.3891752

- Charter capital: 161,163,830,000 VND

- Stock code: DDN (UPCOM)

- Corporate governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, Board of General Directors

- Regarding the implementation of internal audit function: Implemented

I.Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions):

Status	Resolution/Decision Number	Day	Content
1	10/2025/NQ-ĐHĐCĐ	April 18, 2025	Resolution of the 2025 Annual General Meeting of Shareholders

II. Board of Directors

1. Information about Board of Directors (BOD) members:

Status	Board Member	Position (independent member of the Board of Directors, non-executive member of the Board of Directors))	Date of starting/cease being a member of the Board of Directors/Independent Board of Directors	
			Date of appointment	Dismissal Date
1	Do Thanh Trung	Chairman of the Board	April 18, 2025	
2	Nguyen Luong Tam	Executive Board Member	April 18, 2025	
3	Dinh Thi Mong Van	Non-executive Board Member	April 18, 2025	

4	Nguyen Trung	Executive Board Member	April 18, 2025	
5	Hoang Trung Dung	Independent Board Member	April 18, 2025	

2.Board of Directors Meetings:

Status	Board Member	Number of Board of Directors meetings attended	Meeting attendance rate	Reason for not attending the meeting
1	Do Thanh Trung	3/3	100%	
3	Nguyen Luong Tam	3/3	100%	
4	Nguyen Trung	3/3	100%	
5	Hoang Trung Dung	3/3	100%	
6	Dinh Thi Mong Van	3/3	100%	

3. Supervisory activities of the Board of Directors over the Board of General Directors:

Pursuant to the Company Charter and the Corporate Governance Regulations, the Board of Directors has inspected and supervised the activities of the General Director (“CEO”) and the Executive Board in operating production and business and implementing resolutions of the General Meeting of Shareholders and the Board of Directors in the first 6 months of 2025 as follows:

The Board of Directors regularly exchanges information via online meeting software, email and telephone on the implementation of strategies, business plans and the implementation of Board of Directors' resolutions.

The Board of Directors has worked with the Executive Board, functional departments and the independent auditing company to conduct inspection, supervision and assessment of: Financial situation, Compliance and risk management at the Company.

In addition, the Board of Directors regularly receives reports and opinions from the Executive Board to promptly adjust the system of regulations, rules, and approval authority to ensure compliance with the Company's operations, enhancing the initiative of the executive apparatus.

At the Board of Directors meetings, the Board of Directors discussed and passed decisions by resolution after each meeting on: the Company's operations, changes, forecasts, plans for the next quarter and other related issues so that the General Director and the Executive Board have a basis for implementation.

According to the assessment of the Board of Directors, the General Director and the Executive Board have made efforts and performed their assigned tasks quite well in the first 6 months of 2025, strictly complying with current legal regulations and the Company's operating regulations. The Company's organization, control, and management system is maintained and improved. Information and reports on the Company's operations are sent to the Board of Directors in a timely manner and in accordance with regulations.

4. Activities of subcommittees of the Board of Directors (if any):

The Board of Directors' subcommittees operate in accordance with the Company's charter, rules and regulations. The subcommittees have contacted and worked with the Executive Board and relevant departments to collect information and evaluate the implementation of the Board of Directors' and Shareholders' Meeting's resolutions as well as the Company's compliance and risk management.

- The Finance Subcommittee conducts appraisal, monitoring and evaluation of the Company's budget and financial plans;

- The Internal Human Resources and Legal Subcommittee evaluates the Company's human resources management and internal affairs objectives;

- Internal audit subcommittee Contacted and worked with relevant parties such as the Independent Auditing Company reviewing and auditing financial statements, the Board of Directors and functional departments to monitor implementation plans and discuss solutions to arising issues.

5. Resolutions/Decisions of the Board of Directors:

Status	Resolution/Decision Number	Day	Content	Passage Rate
1	01/2025/NQ-HĐQT	February 17, 2025	Resolution on organizing the 2025 Annual General Meeting of Shareholders	100%
2	02/2025/-QĐ-HĐQT	3/3/2025	Approved investment Project: Pharmaceutical and medical equipment factory (03 floors) at Lot C2-7, Road No. 15, Hoa Cam Industrial Park, Hoa Tho Tay Ward, Cam Le District, Da Nang	100%
3	11/2025/NQ-HĐQT	April 18, 2025	Election of Chairman of the Board of Directors for the 2025-2030 term	100%
4	13/2025/NQ-HĐQT	April 18, 2025	Appointment of General Director - Legal Representative	100%
5	14/2025/NQ-HĐQT	April 22, 2025	Adjust the Company's organizational chart	100%
6	15/2025/QĐ-HĐQT	April 22, 2025	Adjusting the approval authority framework for the Board of Directors and CEO	100%
7	17/2025/QĐ-HĐQT	5/7/2025	Decision on approving the plan to issue shares to pay dividends in 2024	100%
8	18/2025/QĐ-HĐQT	5/21/2025	Adjusting the plan to issue shares to pay dividends in 2024	100%
9	19/2025/NQ-HĐQT	5/29/2025	Last registration date for existing shareholders to exercise the right to receive 2024 dividends in shares	100%
10	22/2025/QĐ-HĐQT	June 23, 2025	Approval of the results of issuing shares to pay dividends from undistributed profits until the end of 2024 of the Company	100%
11	23/2025/NQ-HĐQT	June 26, 2025	Selecting an auditor for financial statements in 2025	100%
12	24/2025/NQ-HĐQT	June 27, 2025	Amendment of the charter of Danang Pharmaceutical and Medical Equipment Joint Stock Company	100%

III. Board of Control:

1. Information about Board of Supervisors members:

Status	Board of Supervisors	Position	Date of commencement as a member of the Board of Supervisors	Professional qualifications
1	Mrs. Nguyen Thi Yen	Head of Supervisory Board	April 18, 2025	Bachelor of Accounting

2	Ms. Pham Thi Minh Ngoc	Member	April 18, 2025	Master of Business Administration
3	Ms. Nguyen Thi Thanh Thuy	Member	April 18, 2025	Master of Accounting

2. Board of Supervisors Meeting

Status	Board of Supervisors	Number of meetings attended	Meeting attendance rate	Voting ratio	Reason for not attending the meeting
1	Mrs. Nguyen Thi Yen	1/1	100%	100%	-
2	Ms. Pham Thi Minh Ngoc	1/1	100%	100%	-
3	Ms. Nguyen Thi Thanh Thuy	1/1	100%	100%	-

3. Supervisory activities of the Board of Supervisors towards the Board of Directors, Executive Board and shareholders:

- Monitor compliance with the company charter and the resolutions of the General Meeting of Shareholders when the Board of Directors, the Executive Board and management members implement. Inspect and supervise the management and production and business activities at branches and units.

- Check quarterly, semi-annual and annual financial reports to assess the reasonableness and accuracy of financial data.

- Review the Executive Board's reports on the management situation and implementation of the monthly, quarterly and annual production and business plans and investment plans of the Executive Board.

- Check and control compliance with the Company's procedures and regulations.

4. Coordination of activities between the Supervisory Board and the Board of Directors, Executive Board and other management staff:

- During the inspection process, the Board of Supervisors participates in regular meetings, strategic meetings, and company plans, works with the Executive Board to grasp the business situation, actual management, and discuss solutions to improve the effectiveness of inspection, control, and risk prevention.

5. Other activities of the Board of Directors: None

IV. Executive Board

Status	Board Member	Date of birth	Professional qualifications	Date of appointment/removal of members of the Executive Board
1	Mr. Nguyen Luong Tam	May 20, 1985	Bachelor of Accounting	Appointed from 18/04/2025
2	Mr. Nguyen Trung - Deputy General Director	December 28, 1973	University Pharmacist – CK1, Bachelor of Business Administration	Appointed from 01/08/2021
3	Mr. Nguyen Ba Hai - Deputy General Director	November 14, 1974	Bachelor of Economics	Appointed from 15/10/2024

V. Chief Accountant

Full name	Date of birth	Professional qualifications	Date of appointment
Tran Thi Anh Minh	February 23, 1976	Bachelor of Accounting	06/07/2020

VI. Training on corporate governance

Corporate governance training courses attended by members of the Board of Directors, the General Director, other managers and the Company Secretary in accordance with corporate governance regulations.

VII. List of related persons of the public company and transactions of related persons of the company with the Company itself

1. List of related persons of the company

Status	Name of organization/individual	Securities trading account	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned	Time is no longer relevant	Reason	Relationship with the company
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Table 1: List of related persons of the Company

2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related persons of insiders:

STT	Name of organization/individual	Relationship with the company	NSH Certificate Number, date of issue, place of issue	Head office address/Contact address	Resolution/Decision No. approved by the General Meeting of Shareholders/Board of Directors... (if any, specify the date of issue)	Content, quantity, total transaction value	Note
1	Megram Joint Stock Company	Parent company	0105284398, first issued on April 27, 2011, Hanoi Department of Planning and Investment	17th floor, 319 Corporation building, 63 Le Van Luong street, Thanh Xuan ward, Hanoi city	Resolution No. 26/2024/NQ-HĐQT dated August 13, 2024 (internal) Authorizing the Chairman of the Board of Directors to approve/delegate the Board of Directors to sign and execute contracts Contracts for the purchase and sale of	1 transaction for Akativity computer monitoring software fee, total value 3,937,066 VND	+ Value not exceeding 5% of total value of company assets on the most recent financial report according to The authority of the Chairman of the Board of

					goods and services with related parties with a value not exceeding 5% of the total value of the Company's assets on the most recent Financial Statement).		Directors to approve or delegate authority to the Board of Directors.
2	Elmich Joint Stock Company	Subsidiary of Megram Joint Stock Company	0700525789 first issued by the Department of Planning and Investment of Ha Nam Province on March 18, 2011	An My - Don Xa Industrial Cluster, Binh My Commune, Ninh Binh Province	+ Resolution No. 26/2024/NQ-HĐQT dated August 13, 2024 (internal) Authorizing the Chairman of the Board of Directors to approve/delegate the Board of Directors to sign and execute contracts VND/Loan and lending transactions with related parties with each transaction not exceeding 10% of the total asset value on the most recent financial statements and the total of transactions not exceeding 15% of the total asset value of the Company on the most recent financial statements). Resolution No. 26/2024/NQ-HĐQT dated August 13, 2024 (internal) Authorizing the Chairman of the Board of Directors to approve/delegate the Board of Directors to sign and execute contracts Contracts for the purchase and sale of	+ Loan transaction: total loan value is 61.1 billion VND. The principal value of the loan recovered during the period was 54.1 billion VND. Financial revenue corresponding loan: 1,708,602,191 VND.	+ Each transaction must not exceed 10% of the total asset value on the most recent financial statement and the total of transactions must not exceed 15% of the Company's total asset value on the most recent financial statement.

					goods and services with related parties with a value not exceeding 5% of the total value of the Company's assets on the most recent Financial Statement).		
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3. Transactions between company insiders, related persons of insiders and subsidiaries, companies controlled by the company: No

4. Transactions between the company and other entities: No

4.1. Transactions between the company and companies in which members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers have been and are founding members or members of the Board of Directors, Directors (General Directors) operating within the past three (03) years (calculated at the time of reporting): None

4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers are members of the Board of Directors, Directors (General Directors) and executives): None

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None

VIII. Stock transactions of insiders and related parties of insiders

1. List of insiders and related persons of insiders

Status	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
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Table 2: List of insiders and related persons of insiders

2. Insider and related person transactions in company shares

Status	The person who makes the transaction	Insider Relations	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason for increase, decrease (buy, sell, convert, reward...)
			Number of shares	Proportion	Number of shares	Proportion	
1	Do Thanh Trung	Chairman of the Board	543,170	3.54	934,900	6.09%	Receive stock transfer

IX. Other issues to note: Are not

Recipient:

- As Dear
- Save: VT.

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, print full name and stamp)



Do Thanh Trung

Table 1: List of related persons of the Company
(attached to the Company's 6-month 2025 Management Report)

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3.12	Megram Joint Stock Company								Deputy General Manager
4	HOANG TRUNG DUNG		Board Member						
4.1	Pham Thi Hoa Hong								Wife
4.2	Hoang Bao Son								Son
4.3	Hoang Minh Triet								Son
4.4	Hoang Khanh An								Son
4.5	Hoang Trung Thanh								Younger brother
5	NGUYEN TRUNG		Member of Board of Directors, Deputy General Director						
5.1	Truong Thi Hong Thanh								Wife
5.2	Nguyen Minh Tri								Son
5.3	Nguyen Minh Triet								Son
5.4	Nguyen Qui								Father
5.5	Tran Thi Khoa								Mother
6	NGUYEN BA HAI		Deputy General Manager						
6.1	Truong Thi Minh Hanh								Wife
6.2	Nguyen Ba Trinh								Boy
6.3	Nguyen Ngoc Bao Tran								Daughter
6.4	Dinh Thi Chu								Mother
6.5	Truong Van Ngoc								Three Wives
6.6	Dao Thi Dang								Mother-in-law
6.7	Nguyen Ba Dung								Brother
6.8	Nguyen Thi Thuy Lieu								Sister
6.9	Nguyen Thi Kim Thanh								Sister
6.10	Nguyen Ba Toan								Brother
6.11	Nguyen Thi Kim Hoang								Sister
6.12	Nguyen Ba Yen								younger brother
7	NGUYEN THI YEN		Head of Supervisory Board						
7.1	Nguyen Van Khiat								Father
7.2	Nguyen Thi Thom								Mother
7.3	Nguyen Van Cong								brother
7.4	Lam Dong Food Joint Stock Company								Board Member
8	NGUYEN THI THANH THUY		Board Member						
8.1	Nguyen Tam Ha								Husband
8.2	Nguyen Thanh Hung								Father
8.3	Tran Thi Loi								Mother
8.4	Nguyen Vu Phuoc								younger brother
9	TRAN THI ANH MINH		0 Chief Accountant						
9.1	Nguyen Thi Thong								Mother
9.2	Tran Cong Minh								Husband
9.3	Tran Song Bao Ngoc								offspring
9.4	Tran Cong Tri								offspring
9.5	Tran Minh Tu								me

[illegible]

[illegible]

1.4	Lam Dong Food Joint Stock Company									Board Member
2.0	PHAM THI MINH NGOC		Board Member							
2.1	Pham Dao Tinh									Father
2.2	Truong Thi Hai Yen									Mother
2.3	Le Anh Duc									Husband
2.4	Le Minh Phuc									Son
2.5	Pham Van Hai									brother
2.6	Pham Huv Hoang									brother
2.7	Lam Dong Food Joint Stock Company								0,00%	Secretary of the Board of Directors and Person in charge of Corporate Governance
2.8	Meeram Joint Stock Company						7.829.019		51,00%	QTCT Manager
3.0	NGUYEN THI THANH THUY		Board Member				11.066		0,07%	
3.1	Nguyen Tam Ha									Husband
3.20	Nguyen Thanh Hung									Three
3.30	Tran Thi Loi						4.396		0,03%	Mom
3.40	Nguyen Vu Phuoc									me
III	BOARD OF DIRECTORS									
1.0	NGUYEN LUONG TAM	Presented at the Board of Directors information	CEO				47.735		0,31%	
1.0	NGUYEN TRUNG	Presented at the Board of Directors information	Deputy General Director						0,10%	
2.0	NGUYEN BA HAI		Deputy General Director				19.268			
2.1	Truong Thi Minh Hanh						23.675		0,15%	Wife
2.2	Nguyen Ba Trinh									Boy
2.3	Nguyen Ngoc Bao Tran									Daughter
2.4	Dinh Thi Chu									Mother
2.5	Truong Van Ngoc									Three Wives
2.6	Dao Thi Dang									Mother-in-law
2.7	Nguyen Ba Dung									Brother
2.8	Nguyen Thi Thuy Lieu									Sister
2.9	Nguyen Thi Kim Thanh									Sister
3.0	Nguyen Ba Toan									Brother
3.1	Nguyen Thi Kim Hoang									Sister
3.2	Nguyen Ba Yen									younger brother
IV	CHIEF ACCOUNTANT									
1.0	TRAN THI ANH MINH		Chief Accountant				20.160		0,13%	
1.1	Nguyen Thi Thong		Mother							Mother
1.2	Tran Cong Minh		Husband							Husband
1.3	Tran Song Bao Ngoc		offspring							offspring
1.4	Tran Cong Tri		offspring							offspring
1.5	Tran Minh Tu		me							me
V	CORPORATE ADMINISTRATOR									
1.0	PHAM THI MINH NGOC	Presented in SB information	Secretary of the Board of Directors, Person in charge of corporate governance, Member of the Board of Supervisors							Appointed on February 4, 2021
VI	CBTT RECIPIENT									
1.0	PHAM NGOC HA		AUTHORIZED PERSON TO DISCLOSURE INFORMATION						0,00%	
1.1	Pham Xuan Dinh									Father
1.2	Nguyen Thi Minh									Mom
1.3	Truong Quoc Ky									father in law
1.4	Pham Thi Diem									Mother in law
1.5	Truong Thi Quynh Trang									Wife
1.6	Pham Xuan Dong									Older brother
1.7	Pham Thi To Nea									Older sister
1.8	Le Hoang Bao Nean									Sister in law